



## CRAFTON HILLS COLLEGE

*A Campus of the San Bernardino Community College District*

TO: Dr. Noelia Vela  
Chancellor, SBCCD

FROM: Rick Hogrefe  
Academic Senate President, CHC

DATE: March 12, 2009

RE: Instructional Dean Positions

At its last meeting, the Crafton Hills College Academic Senate discussed the management retirements which were formally accepted at this month's board meeting. Of special concern to the faculty is the fact that all three of the instructional deans at the college will be retiring as of June 30. Judith Ashton, Donna Ferracone and Laurens Thurman have contributed a combined 50 years of service to the district and their retirements equate to a significant loss of experience and institutional memory to the college.

The faculty understands and respects the District's rights regarding the decision to replace these positions or reassign individuals to fill them. However, as experts in our disciplines, we are hopeful that college and District management will involve us in the process as appropriate. The faculty feel strongly that each of the three instructional dean positions should be filled. Moreover, the faculty wishes to reiterate that each of these positions fulfills specific duties and requires specific skill sets. We are confident that as these the District looks to fill these positions, it will do so with an awareness of the specific needs of each division. As always, the faculty look forward to working with you, the Board of Trustees and District and college management to serve the needs of our students.

cc: Gloria Macias Harrison  
Dr. Cheryl Marshall  
Renee Brunelle